School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

Gallberry Farm Elementary School Name:

School Number: 373

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 72

#Against: 0

Percentage For: 100%

Date Approved by Vote: 9/11/23

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dawn Collins	2010
Assistant Principal	Natoshia Norris	2023
SIT Chairperson	Laura Ransom	2023
Inst. Support Representative	Amy Clewis	2023
Inst. Support Representative	Kayla Maynor	2023
Teacher Assistant Representative	Sharon Gaskins	2023
Parent Representative	Tyrone Holliday	2023
Parent Representative	Samantha Parrish	2023
Kindergarten Representative	Kerry Rowell	2023
1 st Grade Representative	Lora Sibley	2023
2 nd Grade Representative	Elizabeth Bowen	2023
3 rd Grade Representative	Jonicia Dixon	2023
4 th Grade Representative	Stephanie Deal	2023
5 th Grade Representative	Paige Ladd	2023
MTSS Representative	Dena Kahlenberg	2023
Resource Representative	Jennifer McQuiston	2022
Clerical Representative	Candace Cox	2023
Guidance Representative	Mary Kelly Smith	2023
Social Worker Representative	Joshua Hurley	2023
EC Representative	Rebecca West	2022

^{*}Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Gallberry Farm Elementary

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development
rui pose.	expenditures.

Budget Amount AMOUNT

Total Allocation: \$2,800

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of the staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. A substitute will be hired for each teacher in a grade level. These grade level sessions will be facilitated by the Instructional Coaches.

We will do this 2 times this school year-one time in the fall and one time in the spring.

	DESCRIPTION	AMOUNT
Personnel:	24 subs at \$115 a day	\$2,760
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$2,760
Budget Breakdown	Briefly describe the title of and purpose for this staff development:	
Staff Development 2		

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$2,760

District Wide Components				
Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No		
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have a resource time (40 minutes) each day as well as after school grade level planning one time each week			
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes		
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A		
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Monthly family fun nights (ex. McDonalds Night 9/19/23 and Zaxby's 2/8/24), Family Activity Mornings (ex. Grandparents 9/8/23, moms 2/2/24, dads 3/1/224) Title 1 and Curriculum Night 9/25/23 Parent Teacher Conferences 2 times a year. After school family activities (Open House 8/24/23, Book Fair Family Night 4/16/24, School Talent Show 4/16/24, Science Curriculum Night 3/12/24, Fall Festival 11/3/23) Healthy Living Walk 10/13/23 Awards ceremonies at the end of each nine weeks Breakfast with Santa 12/2/23 Winter and Spring Dance Winter Program starring 5 th grade students 12/12/23 Black History Program 2/22/23 Gallberry Field Day 3/28/24			
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.			
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.			